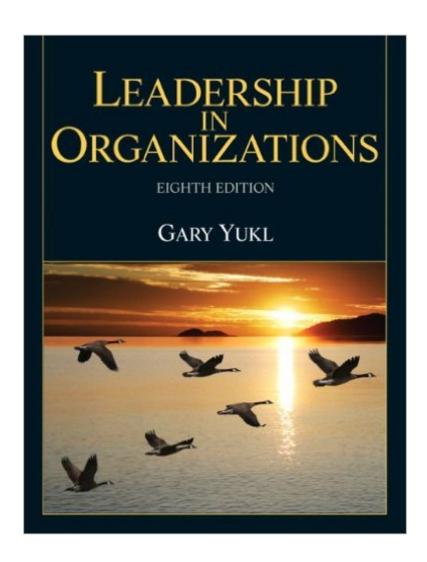
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Leadership In Organizations (8th Edition)





Synopsis

An exploration of what makes an effective leader. Â Leadership in Organizations provides a balance of theory and practice as it surveys the major theories and research on leadership and managerial effectiveness in formal organizations. Â The eighth edition includes new examples, citations, and guidelines, and has been enhanced for better clarity and presentation.

Book Information

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Customer Reviews

As the title implies, this book focuses on managerial leadership exclusively; a topic at the center of management research for several decades now and therefore, the information and research available is simply huge. However, despite the extensive research, writing, and theories that seem to litter the field, Gary Yukl manages to cover all relevant aspects in a clear and straight-forward manner. As he mentions in the Preface, "the topic of leadership effectiveness is of special interest..." and therefore, there is a wealth of ideas, guidelines and processes designed to transfer the theoretical research available to practice. Each chapter (with the exception of the introductory and closing chapters) includes review questions and at least one (1) case study. Additionally, most chapters include one or more "Applications" sections that provide practical guidelines for managers based on the theory/research discussed. Yukl's book does not make for easy reading nor is it a 'basic' book (for that, you're better off with Northouse's Leadership: Theory and Practice) and you would probably enjoy the book (and gain more) if you progress to it from a fundamental-level book. The introductory chapter (The Nature of Leadership) is an excellent primer on the concept of

managerial leadership; the 'types' of theories that deal with leadership; and the difference between management and leadership.

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